

Work Environment

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Work Environment Policy

Purpose

Banqsoft seeks to provide a safe and healthy working environment where its employees may thrive and enjoy working in a good physical and mental environment.

Policy Statement

Banqsoft wants to increase employee well-being by striving for a good balance between the challenges faced by each individual employee in his or her everyday life and the possibilities of meeting such challenges and the company's expectations.

The safe and healthy working environment is supported by a physical environment which is adjusted as conditions change to keep it up to date.

The working environment policy supplements relevant HR policies and the special focus areas:

- Alcohol and substance abuse
- Physical and mental working environment
- Bullying and sexual harassment
- Stress and burnout
- Health and sickness